

*World Class. Face to Face.*  
25 September 2009

Dr. Thomas Moon  
University of Ottawa

Dear Dr. Moon:

We are writing to inform you of a search to fill a faculty position in Animal Evolutionary Developmental Biology at Washington State University, School of Biological Sciences. The position is being advertised as an open rank search to include Assistant, Associate and Full Professor ranks. We believe that a faculty position at WSU provides an excellent opportunity for a research and teaching career in evolutionary developmental biology.

The WSU community includes many researchers in areas related to evolution and development. Core strengths in the School of Biological Sciences (SBS) at Washington State University (WSU) <http://sbs.wsu.edu> include organismal and evolutionary biology, population and ecological genetics, molecular systematics and ecology, and physiology. SBS was recently ranked #7 in research productivity among over 160 Zoology programs in the United States (up from #10 in the previous ranking), based on analyses by Academic Analytics LLC ([www.academicanalytics.com](http://www.academicanalytics.com)), as cited by the Chronicle of Higher Education.

WSU has a number of important core lab facilities. SBS is home to the Franceschi Microscopy and Imaging Center (FMIC) (<http://sbs.wsu.edu/fmic>). The campus also has core facilities for genomics, proteomics, DNA sequencing, and histology ([www.biotechnology.wsu.edu/core\\_laboratories.aspx](http://www.biotechnology.wsu.edu/core_laboratories.aspx), [www.crb.wsu.edu/corelaboratories](http://www.crb.wsu.edu/corelaboratories)).

Other researchers in areas related to evolution and development are based at WSU in the School of Molecular Biosciences (<http://molecular.biosciences.wsu.edu>), the Department of Animal Sciences, ([www.ansci.wsu.edu/home.aspx](http://www.ansci.wsu.edu/home.aspx)), the Department of Veterinary and Comparative Anatomy, Physiology and Pharmacology in the College of Veterinary Medicine ([www.vetmed.wsu.edu/depts-VCAPP](http://www.vetmed.wsu.edu/depts-VCAPP)), and the Department of Entomology (<http://entomology.wsu.edu>).

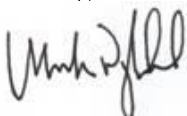
In addition, other researchers in areas related to evolution and development are found at the University of Idaho's Department of Biological Sciences ([www.uiweb.uidaho.edu/biology](http://www.uiweb.uidaho.edu/biology)) and Initiative for Bioinformatics and Evolutionary Studies (IBEST) ([www.ibest.uidaho.edu](http://www.ibest.uidaho.edu)) in Moscow, Idaho (8 miles from WSU).

Many of these researchers are affiliated with the WSU/ University of Idaho Center for Reproductive Biology ([www.crb.wsu.edu](http://www.crb.wsu.edu)), which is one of the largest groupings of researchers on reproduction in the world. A number of evolutionary biology faculty participate in a current NSF IGERT in evolutionary modeling (<http://ipem.anth.wsu.edu>).

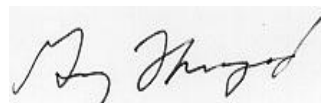
Washington State University is nestled in the rolling hills and farmland of the "Palouse" within a few hours drive of spectacular natural landscapes including the northern Rockies of central Idaho and the Snake River Hell's Canyon. The region includes some of the nation's best recreational opportunities including world-class white-water boating, hiking, camping, mountain climbing, snowboarding, skiing, hunting, and fishing. Yet Pullman is also within driving distance of Seattle, Portland, Boise, Spokane, Missoula, and the Walla Walla wine country. We are a University with a dynamic faculty and a vibrant future.

If you are interested in being considered for the position, or know of a suitable candidate, please refer to the Notice of Vacancy at the following website: [www.hrs.wsu.edu/employment/fapvacancies.aspx](http://www.hrs.wsu.edu/employment/fapvacancies.aspx) If you have any questions, please feel free to contact us ([dybdahl@wsu.edu](mailto:dybdahl@wsu.edu), [thorglab@wsu.edu](mailto:thorglab@wsu.edu)).

Sincerely,



Mark Dybdahl  
Search Committee Chair



Gary Thorgaard  
Director, School of Biological Sciences